**Possible Roles on Teams**

**Facilitator**: Moderates team discussion, keeps the group on task, and distributes work.

**Recorder**: Takes notes summarizing team discussions and decisions, and keeps all necessary records.

**Reporter**: Serves as group spokesperson to the class or instructor, summarizing the group’s activities and/or conclusions.

**Timekeeper**: Keeps the group aware of time constraints and deadlines and makes sure meetings start on time.

**Devil’s Advocate**: Raises counter-arguments and (constructive) objections, introduces alternative explanations and solutions.

**Harmonizer**: Strives to create a harmonious and positive team atmosphere and reach consensus (while allowing a full expression of ideas.)

**Prioritizer**: Makes sure group focuses on most important issues and does not get caught up in details.

**Explorer**: Seeks to uncover new potential in situations and people (fellow team members but also clients) and explore new areas of inquiry.

**Innovator**: Encourages imagination and contributes new and alternative perspectives and ideas.

**Checker**: Checks to make sure all group members understand the concepts and the group’s conclusions.

**Runner**: Gets needed materials and is the liaison between groups and between their group and the instructor.

**Wildcard**: Assumes the role of any missing member and fills in wherever needed.